

Memorandum of Understanding

This Memorandum of Understanding enters into force on 28/10/2022 ("Effective Date") is made Between

VLCC Institute of Beauty & Nutrition, Kalka Branch

And

Smt. Aruna Asaf Ali Govt. Post Graduate College, Kalka

- 1) **Parties** : This memorandum of understanding (herein after referred to as 'MOU') is made and entered into by and between VLCC Institute of Beauty and Nutrition, Kalka Branch and Smt. Aruna Asaf Ali Govt. Post Graduate College, Kalka .
- 2) **Purpose**: The Purpose of this MOU is to express the willingness of both parties to engage in an effort to achieve set forth objectives.
- 3) **Scope**: The scope of this MOU covers the areas of mutual interest of both Parties.
- 4) **Objectives**: The main objectives of the MOU are :
 - a. To provide various types of training/workshops to the students of the college in the field of aesthetics & skin, makeup, hair technology & Nutrition.
 - b. To conduct Seminars/Extension Lectures in the areas of Mutual interest for the girls students.
 - c. To sponsor various competitions, Seminars held in College related with women study and development areas.
- 5) **The Working Relationship**: this MOU sets forth the intensions of the parties for increase collaboration, cooperation and interaction and does not create any legally binding Commitments. If the Parties later agree to undertake specific joint projects with legally binding obligations, they will develop separate written agreements for such projects, setting out each parties contribution, deliverables and budgets.
- 6) **Commencement and tenure of MOU**: The effective commencement date of this working relationship will be the date of the signing of this MOU and the working

relationship shall remain in force for a period of five years () from the commencement date.

- 7) **Termination of MOU:** The working relationship can be terminated at any time by any party following a consultation period of thirty calendar days or such period as agreed otherwise between the parties and thereafter giving thirty calendar days written notice of termination to the other party.
- 8) **Renewal of MOU:** The working relationship will not be automatically renewed and will be reviewed before the end date with a view to assessing delivery against the objectives set out in this MOU and whether a renewed working relationship aligns with the strategies and objectives of the parties.
- 9) **General Terms :**
 - a. It is expressly agreed that the parties are acting this MOU as independent and relationship established under this MOU shall not be construed as a partnership.
 - b. Timings and availability of space will be on the mutual consent of both the Parties.
 - c. There is no financial commitment. If there is any financial consideration, it will be dealt separately.
 - d. The MOU is not intended to create any right, benefit or trust responsibility, substantive or procedural, enforceable at law or equity, by party, its officers, employees or agents against the other party.
 - e. All the activities will be conducted in coordination with Convener , women study and development cell of Smt. A.A.A. Govt. P.G. College , Kalka

10) Signatures:

Signed for and on behalf of Smt. A. A.A. Govt. P.G. College, Kalka Name:  Designation: Smt. Aruna Asaf Ali Date: Govt. P.G. College KALKA (Panchkula)	Signed for and on behalf of VLCC Institute of beauty and Nutrition (Kalka Branch) Name: DISHA BARTHO Designation: HOI Date: 28/10/2022 
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Annexure-12

Bond				Date: 12/04/2024	
Certificate No.	PAL2024D96		Stamp Duty Paid : ₹ 101		
GRN No.	115449248		Penalty : ₹ 0		
Deponent					
Name :	Smt aruna asaf ali Govt pg clege Kalka				
H.No/Floor :	Nh22	Sector/Ward :	Landmark : Opposite bus stand		
City/Village :	Kalka	District :	State : Haryana		
Phone :	70*****48				
Purpose : Memorandum of Understanding for training of students to be submitted at Kalka					

The authenticity of this document can be verified by scanning this OrCode Through smart phone or on the website <https://egrashry.nic.in>

This Memorandum of Understanding ("MOU") is made and entered into on this the 12th day of April, 2024 at Kalka.

BETWEEN

Any Where Any Time (AWAT) with a principal place of business at, Plot No 1314, Sector 32-A Ludhiana -141010, and in this case represented by Mr. Parag Sharma in its capacity of Authorized signatory (hereinafter referred to as "Party A").

AND

Smt. Aruna Asaf Ali Govt. PG College, Kalka at NH-22, Kalka - Shimla Road, opposite Bus Stand, Kalka, Haryana 133302, and in this case represented by **Mrs. Promila Malik** in its capacity of Principal (hereinafter referred to as "Party B").

Now therefore this MoU witnesses as follows:

- About The Program:** - AWAT will provide one to two Years free training to the shortlisted candidates (as per the eligibility criteria) of the College on the Skills having high demand on web development languages followed by the self-employment/Employment opportunities.
- Eligibility Criteria of Students:**
 - Trainee should be an existing student of college under Bachelor of Computer Application, PGDCA or B.Sc. with Computer Science
 - Candidates will be shortlisted as per academic record and their interest in development.
- Contract period:** The validity of this contract shall be 2 years from the date of signing

of contract. The contract period can be extended by mutual consent of both sides.

4. Deliverable of AWAT

Under this programme AWAT will provide 1-2 year training to the shortlisted candidates of the below Technical programming languages having high demand in the IT industry.

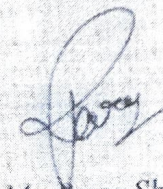
- i. Front End web development (HTML, CSS, Java Script, J-query, Bootstrap)
- ii. Back End languages PHP with Laravel Framework.
- iii. Data base Handling with Mongo DB & My Sql.
- iv. Advance front end framework "angular" & "React"
- v. Python in web development.

5. Deliverable of Smt. Aruna Asaf Ali Govt. PG College, Kalka

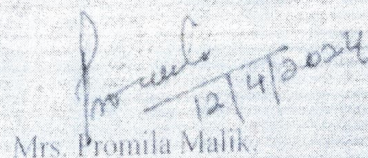
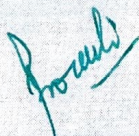
- i. College will provide students for the training which can be conducted in online/offline/Hybrid mode.
- ii. Provide minimum One Theory Room with Projector and seating capacity of 30 candidates.
- iii. Provide minimum One Computer lab with 30 computers with latest configuration.
- iv. Provide free access to the assigned space as per the area defined.
- v. High Speed Internet, Power backup, Electricity and water expenses will be borne by the College.
- vi. College will be responsible for their inhouse students' attendance.
- vii. College will form a committee to monitor the Project.

6. Smt. Aruna Asaf Ali Govt. PG College, Kalka and AWAT will Jointly certify the candidates after completion of training.

IN WITNESS WHEREOF, the Parties by the hand of duly authorized representative signed. These present of on the day, month and year mentioned above.



Mr. Parag Sharma
Any Where Any Time
Plot No. 1314, Sector 32A
Ludhiana



12/4/2024

Mrs. Promila Malik,
Principal,

Smt. Aruna Asaf Ali Govt. P.G. College,
Kalka

Principal
Smt. A.A.A. Govt. P.G.
College, Kalka

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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Smt. A.A.A. Government College, Kalka

And

TalentGro Global, Zirakpur (Punjab)

FOR

PROMOTING ACADEMIA, MENTORING OF STUDENT,
FACULTY & STUDENTS EXCHANGE KNOWLEDGE
ENHANCEMENT PROGRAMMES, INTERNSHIPS, STATRTUP
& INCUBATION CENTRE, OUTCOME BASED TRAININGS, AND
RELATED ACTIVITIES


Principal
Smt. Aruna Asaf Ali
Govt. P.G. College
KALKA (Panchkula)

TalentGro Global Pvt. Ltd.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (here in after called as the 'MoU') is entered into on this the 22nd July Twenty Thousand and Twenty Four by and between Smt.A.A.A. Government College, Kalka, THE FIRST PARTY represented herein by its Principal

AND

TalentGro Global, Zirakpur (Punjab), THE SECOND PARTY represented herein by the Director of TalentGro Global

OBJECTIVES OF MOU

In particular, this MOU is intended to:-

1. Enhance entrepreneurial mindsets among the students by organizing workshops, training programs including start ups, generating self employment opportunities and generating the placements.
2. Midas Touch- Catalyzing Career: A comprehensive training program designed to bridge the gap between academic knowledge and the practical skills required in the corporate world.
3. Launchpad for Startup Program: Aimed at fostering entrepreneurship, this program will guide students through the process of turning innovative ideas into viable startups.
4. Internship Programs: Offering hands-on experience in various industries, our internship programs will allow students to apply their academic knowledge in real-world settings, enhancing their employability and giving them a competitive edge in the job market.

Besides the above, the second party will help the students and faculty of the First party in:-

- A. Partnerships: Forge strategic partnerships with a diverse range of companies, including established corporations and promising startups, across different sectors relevant to our academic programs.
- B. Internship Placements: Collaborate with our partner organizations to offer internship placements to our students, matching them with roles that align with their academic interests and career aspirations.
- C. Professional Development: Provide professional development workshops and seminars to prepare students for the workplace, covering topics such as resume writing, interview skills, communication, and workplace etiquette.
- D. Mentorship: Pair each intern with a mentor within the host organization who can provide guidance, support, and constructive feedback throughout the internship period.
- E. Project-Based Learning: Encourage companies to assign interns to meaningful projects that contribute to their organizational goals, allowing students to apply their theoretical knowledge to real- world challenges.
- F. Networking Opportunities: Organize networking events, panel discussions, and industry visits to facilitate interactions between students, professionals, and entrepreneurs, fostering valuable connections and insights.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

Principal
Smt. Aruna Asaf Ali
Govt. P.G. College
KALKA (Panchkula)

TalentGro Global Pvt. Ltd.
Director

Clause-I

Cooperation

Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective cooperation's. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.

The co-operation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the Second Party providing significant inputs & hands on training programmes to them in developing suitable teaching/training systems, keeping in mind the needs of the First Party.

Clause- II

Scope of the MOU

Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.

The Second Party will give valuable inputs to the First Party in teaching/training methodology so that the students fit into the industrial scenario meaningfully. The interaction between Institute and the College Centre will give an insight into the latest developments /requirements of the industries & academia; the Second Party to permit the Faculty and Students of the First Party to visit its campus & companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to the students through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the First Party.

The Second Party will train the students of the First Party on the emerging technologies in order to bridge the gap in skill and make them ready for higher studies and industry along with free internships up to 30 students as per the recommendations of the Principal of the first party. To the rest of the interested students the internship will be provided as per TalentGro Global registration charges .

The Second Party will extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

The Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs. The Second party will act as a Mentor for overall devolvement of the students and faculty in academia, skill enhancement, research , internship and overall professional development in consonance with the implementation of NEP-2020.

Clause- III

Coordination

Both the parties will appoint one member of their staff to coordinate the programme on its behalf. Further the coordination committee, consisting of

- a. Principal, Smt.A.A.A. Government College, Kalka.
- b. Director, TalentGro Global

[Signature]
Principal
Smt. Aruna Asaf Ali
Govt. P.G. College
KALKA (Panchkula)

TalentGro Global Pvt. Ltd.
[Signature]
Director

c. Program Coordinator of First Party

d. Program Coordinator of Second Party

will periodically review and identify ways to strengthen cooperation between the two parties.

Clause - IV

Validity

The validity of the agreement is three years from the date of agreement. The MOU will take effect from the date it is signed by representatives of both the parties. It will remain valid for three years, and may be continued there after suitable review and agreement. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination both the parties will have to discharge their obligations.

Clause- V

Arbitration Clause

Should there be a dispute relating to any aspect of the MOU, Principal, Smt.A.A.A. Government College, Kalka and the Director, TalentGro Global, Zirakpur, Second Party will jointly resolve the dispute in a spirit of independence, mutual respect and shared responsibility.

AGREED:

For


Principal

Smt. Aruna Asaf Ali
Govt. P.G. College
KALKA (Panchkula)

Address:

Contact Details:

E-mail:

Date:

Witness 1:

For


TalentGro Global Pvt. Ltd.

TalentGro Global, Zirakpur (Punjab)

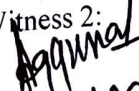
Address:

Contact Details:

E-mail:

Date:

Witness 2:


INNU AGGARWAL

Non Judicial



Indian-Non Judicial Stamp
Haryana Government



Date: 19/07/2024

Certificate No. PAS2024G117

GRN.No. 119093588



Stamp Duty Paid : ₹ 101
(Rs. Only)

Penalty : ₹ 0
(Rs. Zero Only)

Seller / First Party Detail

Name: Bharat soka gakkhai

H.No/Floor: 0

Sector/Ward: 0

LandMark: 0

City/Village: Delhi

District: Delhi

State: Delhi

Phone: 94*****67



Buyer / Second Party Detail

Name: Aruna asaf all government College

H.No/Floor: 0

Sector/Ward: 0

LandMark: 0

City/Village: Kalka

District: Panchkula

State: Haryana

Phone: 94*****67

Purpose: AGREEMENT

The authenticity of this document can be verified by scanning this QR Code Through smart phone or on the website <https://egrahry.nic.in>

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is made on this __ day of July, 2024, by and between:

M/S. BHARAT SOKA GAKKAI, a society registered under the Societies Registration Act, 1860, having its registered office at J-21, Hauz Khas Enclave, New Delhi - 110 016, hereinafter referred to as BSG (which term shall mean and include wherever the context so requires or admits, its successors and permitted assigns) of the ONE PART

AND

M/S. Smt. Aruna Asaf Ali Government Post Graduate College, Kalka an educational institution, situated at Opposite Haryana Roadways Bus Stand, hereinafter referred to as G. C. Kalka (which term shall mean and include wherever the context so requires or admits, its successors and permitted assigns) of the OTHER PART

Both BSG and G. C. Kalka are individually referred to as 'Party' and collectively as 'Parties'

WHEREAS:

A. BSG is an organization engaged in the promotion of peace, cultural and education activities across India, spread over 600 towns and cities.

- B. G. C. Kalka is a Government Institution engaged in academic pursuits at Undergraduate & Post Graduate Levels.
- C. Towards achieving the United Nations Sustainable Development Goals (SDGs), BSG has launched various activities under a concentrated initiative namely 'BSG FOR SDG'.
- D. As part of 'BSG FOR SDG', BSG seeks to set up SDG CLUBS in different institutions, as a platform for students in the institutions to learn about the SDGs together, formulate solutions to contribute to the SDGs on a daily basis through sustainable human behaviour, thereby creating a culture of sustainability.
- E. G. C. Kalka is one such institution which has expressed its willingness to collaborate with BSG for creation of an SDG CLUB in G. C. Kalka.
- F. In pursuance of the aforesaid, the Parties wish to enter into this MoU to record their mutual understanding for the purpose specified above.

NOW THEREFORE THE PARTIES HERETO AGREE AS UNDER:

1. **PURPOSE:** A collaboration for setting up of an SDG Club (hereinafter referred to as 'the Club'), comprising primarily of students in G. C. Kalka as its members, to conduct activities listed out in Clause 3 hereunder.
2. **DURATION:** This binding MoU shall be valid for a period of three (3) years, till _____.2027. This duration may be mutually extended by the Parties in writing.
3. **SCOPE OF ACTIVITIES:** The Club shall play the primary role in conducting activities towards promoting the SDGs in G. C. Kalka, including but not limited to:
 - (i) Conducting regular monthly/bi-monthly meetings among its members to discuss various aspects of SDGs, expand their knowledge on SDGs and on daily actions for the same.
 - (ii) Organizing exhibitions, seminars, guest lectures and workshops to raise awareness on the SDGs through sustainable human behaviour, among the students and teachers within G. C. Kalka.
 - (iii) Other such activities as mutually agreed by the Parties from time to time, in writing.

A suggested list of activities forms ANNEXURE-I to this MoU.

4. **ROLE OF BSG IN CONDUCT OF ACTIVITIES:** BSG may, in conjunction with [SHORT NAME OF INSTITUTION], support the activities of the Club in the following manner:
 - (i) Organizing training/orientation for the SDG Club members to conduct the activities of the Club.
 - (ii) Suggesting the agenda/content of the meetings of the Club.
 - (iii) Providing materials/resources on SDGs – such as short films/essays etc.
 - (iv) Inviting guests for seminars, guest lectures and workshops from time to time.

[Handwritten signature]

(v) Discussing and formulating new ideas with G. C. Kalka, to further the SDG initiatives in G. C. Kalka.

(vi) Offering certificates to SDG Club members, as desired by G. C. Kalka.

5. **ROLE OF G. C. Kalka:** G. C. Kalka shall:

(i) Create the SDG Club.

(ii) Regularly review the functioning of the SDG Club.

(iii) Provide logistical support for proper conduct of activities of the SDG Club in G. C. Kalka.

(iv) Share periodic reports for discussion with BSG about the functioning of the SDG Club.

(v) Share letters of commendation for any of the activities of the SDG Club, as requested by BSG.

6. **INTELLECTUAL PROPERTIES:**

(i) Each Party shall be the sole and exclusive owner of the Intellectual Property Rights of the materials/resources shared with the other Party.

(ii) The other Party agrees and undertakes that it shall not claim any right, title or interest in such materials/resources or any other intellectual property that is associated or related thereof, unless expressly assigned to it.

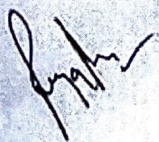
(iii) Further, the Intellectual Property Rights arising due to any collaborative research or activity under this MoU shall be worked out on a case-to-case basis.

7. **EXPENDITURES:** In the event any expenditure is incurred for any of the activities listed in Clause 3 of this MoU, the same shall be borne by the parties as mutually agreed to in advance.

8. **EXCLUSIVITY:** The SDG Club and the activities carried thereof shall be exclusive to the Parties to this MoU.

9. **USE OF OTHER PARTY'S NAME:** Either Party shall use the other Party's name (or any name that is likely to draw reference to the other Party), in any advertising, promotional or sales literature, only after obtaining the express written consent of the other Party.

10. **CONFIDENTIALITY OBLIGATIONS:** All information exchanged between the Parties under this MoU (except information as is publicly available), shall be considered Confidential Information. For the purpose of this Clause, the Party that discloses Confidential Information to the other Party shall be referred to as the **Disclosing Party**, and the party that receives such Confidential Information shall be referred to as the **Receiving Party**. The **Receiving Party** shall not disclose such Confidential Information to any third party, without the **Disclosing Party's** express written consent.



11. SURVIVAL: The provisions of Clauses 6, 8, 9 & 10 shall survive the expiration of this MoU.

12. CONTACT INFORMATION: The contact information of the Parties for the purpose of this MoU are as under:

BSG	[NAME OF INSTITUTION]
Mr. K. Prasanna	Principal Mrs. Promila Malik
Bharat Soka Gakkai	Smt. Aruna Asaf Ali Government Post Graduate, Kalka
J-21 Hauz Khas Enclave New Delhi 110016	Smt. Aruna Asaf Ali Government Post Graduate, Kalka
TELEPHONE: 011-40012800	TELEPHONE: 01733-220019
E-MAIL ID: bsg@bharatsokagakkai.org	E-MAIL ID: gckalka@gmail.com

The Parties hereto have set their hands hereunto in full agreement of the terms and conditions set forth herein above the day and year hereinbefore first mentioned.

For and on behalf of

BSG

Name: Ms. Jaya Rao

Designation: Head ER-PR-Sustainability

For and on behalf of

G.C.KALKA

Name: Ms. Promila Malik

Designation: Principal



LETTER OF ASSOCIATION

Between

**Bottles for Change Program, CSR, Bisleri International Pvt Ltd
and**

**Smt. Aruna Asaf Ali Government P.G. College,
Kalka , Panchkula (Haryana)**

Purpose: "To inculcate civic sense among students and educate on responsible disposal of plastics for recycling from the campus thus achieve zero plastic waste to landfill."

'Bottles for change' program is Bisleri's flagship campaign that revolves around educating citizens about correct ways of using and disposing plastic by recycling. Bisleri believes that current plastic issue is manageable in India, if we recycle all used plastic and develop structured circular mechanisms. Through, this program Bisleri is attempting the same by spreading awareness and asking citizens to following few simple steps:

- a. By not treating plastic as a WASTE
- b. By understanding its RECYCLING value
- c. By segregating and sending CLEAN plastic to recycling directly from the end user
- d. By bringing in SMALL HABIT CHANGE

Role of Educational Institute

1. To ensure segregation of the used plastic at source and provide clean plastic.
2. To ensure the smooth implementation of the program throughout the year after the commencement.
3. Partner will provide a single point of contact for the program related communication, regular data updates and implementation challenges if any.
4. Through Student Volunteers, Partner will take initiatives on sensitizing the college students on Solid Waste Management to attain zero plastic waste to landfill campus initiative.
5. To share the details of plastic collection after each collection drive with 'Bottles for Change' program coordinator of Bisleri International Pvt. Ltd.

Role of Bisleri's Bottles for Change Program:

1. To provide adequate training to all housekeeping staffs, student and teaching staffs.
2. To ensure that all used plastic will get collected and sent to recycling directly on regular basis and share the details of plastic submission at the end of year.
3. To provide rewards (recycled plastic materials) on collected plastics and recognition certificates to the Institute.
4. To be the knowledge partner for solid waste management and clean environment.
5. To offer students for internship program on various CSR projects of Bisleri International Pvt. Ltd.

Plastic is Valuable!... Let's Not Waste It!... Let Us Bring Change!...

Letter of Agreement Terms and Conditions

- a. This Letter of Agreement (LOA) is executed on 10/12/2024 and shall remain in effect until terminated by mutual consent of the parties or by unilateral action of either party.
- b. Amendments and additions to the LOA are permissible with the written consent of both parties. Termination of the LOA by either party requires a minimum of 30 days' prior written notice to the other party.
- c. The LOA does not impose any financial obligations or legal liabilities on either party.
- d. Any disputes arising from this LOA shall be resolved amicably through mutual agreement.

From Educational Institute


10/12/2024
Mrs. Promila malik
Principal
Smt. Aruna Asaf Ali
Government P.G. College,
Kalka , Panchkula (Haryana)

From Bisleri


Byju Kurian
Head North CSR
Bisleri International Pvt.Ltd.



Private and Confidential

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into on this **2nd of January 2025**

BETWEEN

Times Edutech and Events Limited, incorporated under the Companies Act 1956, having its registered office at Times of India Building, D. N. Road, Fort, Mumbai – 400 001 and corporate office at 5th and 6th Floor, Opus Park, Plot No. F21, Central, Seepz, MIDC Central Road, Andheri East, Mumbai - 400093 (Opposite Main Gate) (hereinafter referred to as the "**TimesPro**", which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to include its successors, executors, administrators and permitted assigns).

AND

Smt. Aruna Asaf Ali Govt. P.G. College, Kalka, Affiliated with Kurukshetra University, having their address at NH-22, Kalka - Shimla Rd, opposite Bus Stand, Azad Colony, Kalka, Haryana 133302, (hereinafter referred to as "**the College**")

(TimesPro and the College are hereinafter individually referred to as "**Party**" and collectively as "**Parties**")

WHEREAS:

A. TimesPro is launching a new App designed to enhance skills, knowledge, and career readiness of learners, offering a range of services to make them skilled for employment.

B. The College wishes to provide its students with access to career development resources and opportunities.

C. The Parties desire to collaborate to benefit the students of the College by providing them access to TimesPro's platform and services.

NOW THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth, the Parties hereby agree as follows:

1. PURPOSE

1.1 The purpose of this MOU is to establish a framework for collaboration between TimesPro and the College to promote TimesPro's platform and services to the College's students, faculty, and staff.



Signed by Anish Rao
Date: 2025.02.03
10:57:17



Signed by Ms Promila
Malik
Date: 2025.02.01
15:17:23

Private and Confidential

2. SCOPE OF COLLABORATION

2.1 TimesPro's Platform: TimesPro's platform will serve as a lifelong learning companion, supporting individuals from their initial placement through continual upskilling and beyond. It will offer services including, but not limited to:

- a) Skill assessment
- b) Career counselling
- c) Resume building
- d) Interview preparation
- e) Free courses
- f) Domain skill certifications
- g) Job portal

2.2 Target Audience: The services are primarily targeted towards early career audiences, including the College's students and alumni. However, the platform may also be made available to faculty and staff of the College, subject to mutual agreement between the Parties.

2.3 Fee Structure:

- a) The majority of services offered through TimesPro's platform will be provided free of charge to the College's students, faculty, and staff.
- b) Certain premium services may be offered for a nominal fee, which shall be clearly communicated to potential users before they opt for such services.
- c) Students, faculty, and staff shall have the option to avail only free services if they choose, without any obligation to purchase premium services.
- d) Any changes to the fee structure shall be communicated to the College in writing at least 15 days in advance of implementation.

2.4 Alumni Engagement: TimesPro's platform will offer specific features and services tailored to alumni (of the college) needs, including but not limited to: a) Networking opportunities with fellow alumni and current students b) Access to job postings and career advancement resources c) Continuing education and professional development courses d) Mentorship programs connecting alumni with current students e) Alumni-specific events and webinars

3. RESPONSIBILITIES OF TIMESPRO

3.1 On-Campus Activities: TimesPro shall:

- a) Conduct on-campus engagement activities to explain its services and register students on the platform.
- b) Ensure that all on-campus activities are conducted in a professional manner and in compliance with the College's policies and regulations.
- c) Provide trained personnel to conduct these activities and interact with students.

3.2 Infrastructure Requirements:

- a) TimesPro shall provide the College with a detailed request for infrastructure requirements at least 5 days in advance of any planned on-campus activities.

Anish Rao

Signed by Anish Rao
Date: 2025.02.03
10:57:17

Promila Malik
Signed by Ms Promila
Malik
Date: 2025.02.01
15:17:23

Private and Confidential

b) This list shall include all necessary equipment, technological requirements, space needs, and any other resources required for the successful conduct of the activities.

3.3 Special Equipment or Facilities:

a) In the event that any special equipment or facilities involving substantial costs are required, TimesPro shall discuss this with the College at least 15 days in advance of the planned activity.

b) TimesPro shall work collaboratively with the College to find cost-effective solutions or alternatives if the requested equipment or facilities are not readily available.

3.4 Platform Maintenance and Support:

a) TimesPro shall be responsible for the maintenance, updating, and technical support of its platform.

b) TimesPro shall provide a dedicated support channel for the College's students, faculty, and staff to address any issues or queries related to the platform.

4. RESPONSIBILITIES OF THE COLLEGE

4.1 Access and Promotion: The College shall:

a) Allow TimesPro to meet students on campus to explain its services and register them on the platform through engagement activities.

b) Provide TimesPro with reasonable access and opportunities to promote its services through various channels such as on-campus events, seminars, email campaigns, WhatsApp campaign, brochures, posters, etc.

c) Collaborate with TimesPro to identify the most effective means of communication and promotion to reach the student body.

d) Provide TimesPro with access to alumni network and unplaced database to collaborate with, develop and implement strategies for informing alumni about available educational resources and professional development opportunities through established institutional communication channels, including alumni newsletters, events.

4.2 Infrastructure and Resources:

a) The College shall provide infrastructure, facilities, equipment, or resources required by TimesPro for on-campus student engagement activities at its own cost, subject to the provisions in clause 4.3.

b) This may include, but is not limited to, providing suitable spaces for presentations or workshops, access to audio-visual equipment, and necessary internet connectivity.

c) The College shall designate a point of contact to coordinate with TimesPro regarding logistical arrangements for on-campus activities.

4.3 Special Equipment or Facilities:

a) In case any special equipment or facilities are required that involve substantial costs, the College shall have the option to either provide the same or request TimesPro to make alternate arrangements.

b) Any such requirements shall be discussed and mutually agreed between the Parties at least 14 days prior to the planned activity.



Signed by Anish Rao
Date: 2025.02.03
10:57:17



Signed by Ms Promila
Malik
Date: 2025.02.01
15:17:23

Private and Confidential

4.4 Data Collection:

- a) The College shall allow TimesPro to collect contact information of interested students, faculty, and staff for follow-up communications related to TimesPro's offerings.
- b) The College shall ensure that any sharing of contact information complies with applicable data protection laws.
- c) The College shall inform students, faculty, and staff about the potential for TimesPro to collect their contact information and obtain necessary consents where required.

4.5 Alumni Engagement Support:

- a) The College shall designate a point of contact within its alumni relations department to coordinate with TimesPro on alumni-specific initiatives.
- b) The College shall work with TimesPro to identify and implement incentives or benefits to encourage alumni participation on the platform.

4.6 Alumni Success Stories:

- a) The College shall collaborate with TimesPro to identify and showcase alumni success stories related to the use of the platform.
- b) These success stories may be used for promotional purposes, subject to the featured alumni's consent.

5. TERM AND TERMINATION

5.1 Term: This MOU shall become effective from the date of signing and shall remain in force for a period of 3 (three) years, unless terminated earlier in accordance with the provisions of this MOU.

5.2 Renewal: This MOU may be renewed and extended upon mutual agreement by the Parties. Any such renewal shall be discussed and agreed upon in writing at least 60 days prior to the expiration of the current term.

5.3 Termination:

- a) Either Party may terminate this MOU by giving 30 (thirty) days' prior notice in writing to the other Party.
- b) In the event of termination, both Parties shall work together to ensure that any ongoing activities or commitments are concluded in an orderly manner.
- c) Termination of this MOU shall not affect any rights or obligations accrued prior to the effective date of termination.

6. CONFIDENTIALITY

6.1 Confidential Information: Each Party agrees that all information and material which comes into the possession or knowledge of such Party in connection with this MOU or the substance of this MOU, including but not limited to product information, business strategies, shall be treated as confidential information ("Confidential Information").



Signed by Anish Rao
Date: 2025.02.03
10:57:17



Signed by Ms Promila
Malik
Date: 2025.02.01
15:17:23

Private and Confidential

6.2 Non-Disclosure: Each Party agrees:

- a) To hold Confidential Information in strict confidence and not to disclose such Confidential Information to any third parties.
- b) Not to use any such Confidential Information for any purpose other than the performance of this MOU.
- c) To limit access to such Confidential Information to those of its employees or agents who have a need to know and are bound by confidentiality obligations no less restrictive than those set forth herein.

6.3 Exceptions: The obligations of confidentiality shall not apply to information which:

- a) Is or becomes publicly known through no fault of the receiving Party.
- b) Is rightfully received by the receiving Party from a third party without a duty of confidentiality.
- c) Is independently developed by the receiving Party without use of the disclosing Party's Confidential Information.
- d) Is required to be disclosed by law or by order of a court or regulatory body of competent jurisdiction.

6.4 Survival: The obligations of confidentiality under this clause shall survive the expiration or termination of this MOU for a period of 7 years.

7. INTELLECTUAL PROPERTY

7.1 Pre-existing IP: Each Party shall retain all intellectual property rights in its pre-existing materials, including but not limited to trademarks, copyrights, patents, and trade secrets.

7.2 Platform IP: All intellectual property rights in the TimesPro platform, including any improvements or modifications made during the course of this collaboration, shall remain the sole and exclusive property of TimesPro.

7.3 Jointly Developed IP: Any intellectual property developed jointly by the Parties during the course of this collaboration shall be owned jointly by the Parties, unless otherwise agreed in writing. The Parties shall negotiate in good faith regarding the protection and exploitation of such jointly developed intellectual property.

7.4 License: TimesPro grants to the College a non-exclusive, non-transferable, limited, revocable license to use TimesPro's trademarks and logos solely for the purpose of promoting the platform to students, faculty, and staff in accordance with this MOU.

8. GOVERNING LAW AND JURISDICTION

8.1 This MOU shall be governed by and construed in accordance with the laws of the State of New York.

Private and Confidential

8.2 Any disputes arising from or in connection with this MOU shall be subject to the exclusive jurisdiction of the courts of Mumbai.

8.3 The Parties agree to attempt to resolve any dispute amicably through good-faith negotiations for a period of not less than 30 days before resorting to formal dispute resolution mechanisms.

9. AMENDMENTS AND MODIFICATIONS

9.1 This MOU may be amended or modified only by mutual written agreement of the Parties.

9.2 Any such amendment or modification shall be in writing and signed by authorized representatives of both Parties.

9.3 No oral agreements or understandings between the Parties shall be valid or binding.

10. ENTIRE AGREEMENT

This MOU constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior agreements, understandings, and communications, whether written or oral, between the Parties relating to the subject matter of this MOU.

11. COUNTERPARTS

11.1 This MOU may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

11.2 Facsimile or electronic signatures shall be deemed to be original signatures for all purposes.

IN WITNESS WHEREOF, the Parties hereto have executed this Memorandum of Understanding as of the date first above written.

For Times Edutech and Events Limited

**For Smt. Aruna Asaf Ali Govt. P.G. College,
Kalka**



Signed by Anish Rao
Date: 2025.02.03

Signature: 10:57:17

Name: **Anish Rao**

Designation: **VP – Accounts and Finance**



Signed by Ms Promila
Malik
Date: 2025.02.01
15:17:23

Signature:

Name: **Ms. Promila Malik**

Designation: **Principal**

Letter of Approval (LOU)

Between

CSRBOX Foundation

And

Smt. Aruna Asaf Ali Govt. P.G. College

This Letter of Understanding (LOU) is effective from **30/08/2025** ("Effective Date"), and is entered into by and between **CSRBOX Foundation (SMEC Trust)** having its corporate office at Swati Trinity, Applewood Township, A-404, Shela, Sarkhej-Okaf, Gujarat, 380058 (Hereinafter referred to as "IBM SkillsBuild Country Partner - CSRBOX Foundation")

And

Smt. Aruna Asaf Ali Govt. P.G. College, NH-22, Kalka - Shimla Rd, opposite Bus Stand, Azad Colony, Kalka, Haryana

RECITALS

I. **Smt. Aruna Asaf Ali Government P.G. College** was established in August 1970 at the foothills of the Shivalik ranges, through the efforts of Shri Kishori Lal and other local dignitaries. Initially functioning from a government school, it shifted to its present campus in 1978. Spread over 21 acres with botanical gardens and green surroundings, the college is affiliated with Kurukshetra University and has a long-standing commitment to higher education.

II. **IBM SkillsBuild**, represented in India by its country partner **CSRBOX Foundation**, is a free-access digital learning platform offering over 85,000 learning activities focused on industry-relevant skill development for students and jobseekers. Upon successful completion of select courses, learners can earn IBM-certified badges and certificates, enabling them to showcase newly acquired, in-demand skills and pursue employment opportunities completely free of cost..

OBJECTIVES

The objective of this LOU is to complement the strengths and outreach of both parties by:

- Creating opportunities for collaboration,
- Sharing knowledge resources, and

CSRBOX Foundation

Swati Trinity, Applewood Township, A-404, Shela, Sarkhej-Okaf, Gujarat, 380058

- Building capacities of learners and faculty through **IBM SkillsBuild** and **IBM Academia** programs.

OPERATIONAL ASPECTS

CSRBOX Foundation, as the IBM SkillsBuild Country Partner, will onboard **Smt. Aruna Asaf Ali Government P.G. College** as a *Partner Institution* for both programs – **IBM SkillsBuild** and **IBM Academia** – and work collaboratively to:

- Leverage the college's student and beneficiary base,
- Provide exposure to emerging technologies, and
- Enhance employability prospects through structured skilling interventions.

ENGAGEMENT OUTLINE

1. Platform Access and Onboarding

CSRBOX will facilitate learner access to the IBM SkillsBuild platforms for both programs.

This includes:

- Provisioning access (including licenses) as needed.
- Onboarding learners in phases:
 - **Phase I:** 20% learners onboarded and engaged during the pilot.
 - **Phase II:** 80% learner onboarded and engaged by end of the financial year.

2. Training and Skill Development

- Hands-on, project-based sessions, innovation camps, and hackathons will be conducted by industry experts and IBM professionals to build relevant and market-aligned skills.
- Training will be offered to both students and faculty (specific to Academia program).

3. Masterclasses and Expert Sessions

CSRBOX will organize masterclasses on emerging technologies and industry trends to help learners stay abreast of evolving industry demands.

4. Projects, Assignments, and Progress Evaluation

- Real-world projects and assignments to ensure practical application of knowledge.
- Continuous monitoring of learner progress and outcomes.

Showcase Events and Competitions

- Jointly organized events for learners to present their projects, fostering recognition, confidence, and innovation.

6. ROLES AND RESPONSIBILITIES

First Party – *Institutional Partner Smt. Aruna Asaf Ali Govt. P.G. College*

1. **Learner Mobilization and SPOC Appointment**

Mobilize eligible learners for IBM SkillsBuild program. Appoint a Single Point of Contact (SPOC) to coordinate with CSRBOX for both programs (Academia and Adult Learners).

2. **Faculty Coordination (Applicable to Academia)**

Identify faculty members who will coordinate with CSRBOX for training facilitation and learner support under the IBM SkillsBuild for Academia program.

3. **Learner Engagement and Monitoring**

Encourage student participation and monitor their progress and platform engagement.

Second Party – *CSRBOX Foundation and IBM SkillsBuild Teams*

1. **Program Delivery and Technical Support**

Collaborate with the institution to deliver structured learning interventions, providing necessary tools, resources, and support for both programs.

2. **Training Sessions and Capacity Building**

Conduct physical and virtual training sessions, masterclasses, and faculty development programs (specific to Academia), led by IBM and industry experts.

3. **Platform Onboarding and Engagement Support**

Assist institutions in onboarding learners to the relevant IBM SkillsBuild platforms and ensure phased engagement.

4. **Employability Linkages and Mentorship**

Support learners in developing job-ready skills and connect them to employability opportunities or advanced skilling pathways.

DURATION

This LOU shall remain in effect for 3 years, starting from **30/08/2025**, and is subject to review and renewal upon mutual agreement.

TERMS AND CONDITIONS

- **Confidentiality:** Both parties agree to maintain confidentiality of all information, including learners' personal details, photographs, and session data.
- **Data Privacy:** Learner data will be used solely for onboarding, engagement, and reporting purposes, and will remain confidential.
- **Consent:** Prior consent will be obtained before capturing photographs or testimonials for social media or promotional purposes.
- **Limitation of Liability:** The institution shall mobilize learners and facilitate implementation, while CSRBOX will execute training and support activities.
- **Financials:** This is a *non-financial* LOU. CSRBOX will bear all costs for facilitation and workshops; no fees will be charged to the institution. The terms and provisions in this LOU
- **Communication and Reporting:** CSRBOX shall provide timely reports for monitoring. Institutions must inform CSRBOX if approached by other organizations for similar programs.
- **Legal Status:** This LOU is a statement of intent, non-binding, and does not create legal obligations. Either party may withdraw without penalty.
- **Data Use Restriction:** CSRBOX shall not use or transform learner data without prior approval from the college.

Termination and Extension of LOU

This LOU shall automatically terminate at the end of the agreed term unless renewed by mutual consent. In the event of non-compliance or breach by either party, the agreement may be terminated immediately if the issue remains unresolved. Extensions may be agreed upon in writing.

IN WITNESS WHEREOF, the parties hereto have executed this LOU on the day 30/08/2025.

Geeta Sukhija
Principal

Signing Authority

Smt. Aruna Asaf Ali

Principal

Govt. P.G. College

Smt. Aruna Asaf Ali Govt. P.G. College NH-22,
Kalka - Shimla Rd, opposite Bus Stand, Azad
Colony, Kalka, Haryana

Reetu

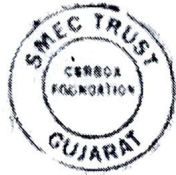
Reetu Thakur

Associate Manager

For IBM SkillsBuild (CSRBOX Foundation)

Swati Trinity, Applewood Township, A-404, Shela,
Sarkhej-Okaf, Gujarat, 380058

Rohit Rajput



Rohit Rajput

Senior Manager

For IBM SkillsBuild (CSRBOX Foundation)

Swati Trinity, Applewood Township, A-404
Shela, Sarkhej-Okaf, Gujarat, 380058